NOTICE OF EXTRA ORDINARY GENERAL MEETING

Notice is hereby given that an Extra Ordinary General Meeting (**"EOGM"**) of Secure Logistics – Trax Group Limited (**"SLG-Trax"** or the **"Company"**) will be held at 3:00 pm, on November 4th, 2025 at 55-B, ISE Tower, Jinnah Avenue, Islamabad, including through Zoom/video conferencing facility, to transact the following business:

Zoom Link:

Join Zoom Meeting
https://us02web.zoom.us/j/85831487873?pwd=uWYkzWJGRaGWLrgEuR0LAHm72iwZ8I.1
Meeting ID: 858 3148 7873
Passcode: 299353

Special Business

1. To consider and, if thought fit, amend the Articles of Association of the Company, to conform with the requirements of the applicable laws in respect of the further issue of shares pursuant to employees' stock options, and in that connection to pass the following resolutions, with or without medication, as special resolutions:

   *"**RESOLVED THAT** the amendments to the Articles of Association of Secure Logistics – Trax Group Limited (the "Company), as proposed by the Board of Directors, and stipulated in the Statement of Material Facts attached hereto, be and are hereby approved along with any modifications as may be required by the Securities and Exchange Commission of Pakistan and the fulfilment of all formalities / procedures required under the applicable laws."*

   *"**FURTHER RESOLVED THAT** all necessary formalities and legal procedures be undertaken to effectuate the above resolution, for which purpose Mr. Gulraiz Afzal Khan, Chief Executive Officer of the Company be and are hereby severally authorized and empowered to act on behalf of the Company to implement the object and spirit of the above resolution to all intents and purposes including, but not limited, to signing, filing and submitting all necessary documents, fulfilling all regulatory requirements and carrying out all acts, deeds and things necessary for the same."*

2. Subject to obtaining the approval of the members with respect to the proposed amendment to the Articles of Association of the Company (as detailed in Agenda Item 2), to consider and, if thought fit, pass, with or without modifications, the following resolutions, as special resolutions, to approve, authorize and enable the Company to create, offer, allot and issue shares of the Company under an employees' stock option scheme / arrangement, along with matters ancillary thereto:

   *"**RESOLVED THAT** pursuant to Section 83A of the Companies Act, 2017, read with Regulation 7 of the Companies (Further Issue of Shares) Regulations, 2020 ("Regulations"), all other enabling laws and the Articles of Association of Secure Logistics – Trax Group Limited (the "Company"), approval be and is hereby accorded to the Board of Directors of the Company to set-aside, reserve, offer, allot and issue ordinary shares of the Company, of up to 3% (three percent) of the issued and paid up share capital of the Company (as existing from time to time), to eligible employees from time to time (as stock options exercisable into ordinary shares), in*

accordance with the terms of an Employee Stock Option Scheme / Program (the "Scheme") to be approved by the Board of Directors.

***FURTHER RESOLVED THAT** the Company be and is hereby authorized to raise further capital from time to time and allot and issue such ordinary shares, without carrying out right offerings, in favour of the eligible employees who have exercised the options granted under the Scheme in accordance with the provisions thereof.*

***FURTHER RESOLVED THAT** pursuant to the provisions of Regulation 7 of the Regulations, and in accordance with the terms of the Scheme, the grant of options to any employee of the subsidiary company(ies) of the Company, be and is hereby approved.*

***FURTHER RESOLVED THAT** pursuant to the provisions of Regulation 7 of the Regulations, the grant of options equal to or exceeding 1 (one) percent of the issued and paid up capital of the Company at the time of grant of options, within one year, to any eligible employee, including an executive director of the Company, be and is hereby approved.*

***FURTHER RESOLVED THAT** the Board of Directors be and is hereby authorized to make modifications to the Scheme, including in any ancillary documents thereto, as it may deem fit, from time to time in its absolute discretion in conformity with the provisions of the applicable laws, which modifications shall be deemed to be approved as part of these resolutions.*

***FURTHER RESOLVED THAT** for the purposes aforesaid, Mr. Gulraiz Afzal Khan, Chief Executive Officer of the Company, be and are hereby, severally authorized to do all acts, deeds and things, take any or all necessary actions to complete all legal formalities and file all necessary documents as may be necessary or incidental for the purpose of implementing the aforesaid resolutions, as well as carry out any other act or step which may be ancillary and / or incidental to do the above and necessary to fully achieve the objects of the aforesaid resolutions, including, inter alia: (i) filing and pursuing applications, documents, submissions etc. and obtaining any approvals / consents; (ii) representing the Company before the relevant regulators (if required); (iii) appointing / engaging advisors and consultants; (iv) carrying out filings with the SECP or other regulatory bodies from time to time; and (v) delegating any of the above powers to any person(s) as may be deemed fit."*

Any other matters

3. To transact any other business with the permission of the Chair.

This instant notice is also being placed on the Company's website, published in English and Urdu newspaper, published on PUCARS (PSX) for all shareholders.

Company Secretary
Secure Logistics – Trax Group Limited

Notes:

1. The share transfer books of the Company will remain closed from October 29, 2025 to November 4, 2025 (both days inclusive). Transfers received in order at the office of the Company's share registrar, namely F.D. Registrar Services (Private) Limited, located at 17th Floor, Trade Centre, I. I. Chundrigar Road, Karachi, by the close of business on October 28, 2025 will be treated in time for the determination of entitlement of members to attend and vote at the EOGM.

2. A member of the Company entitled to attend, speak and vote at the EOGM may appoint another member as his / her proxy to attend, speak and vote in place of the member. Proxies, in order to be effective, must be received at the Company's registered office, situated at **10th Floor, New State Life Tower, Blue Area, Islamabad,** at least 48 hours before the time of holding the EOGM and no account shall be taken of any part of the day that is not a working day. A member shall not be entitled to appoint more than one proxy.

3. Any Individual Beneficial Owner of CDC, entitled to attend and vote at the EOGM, must bring his / her original Computerized National Identity Card (CNIC) to prove identity, and in case of proxy, a copy of the member's attested CNIC must be attached with the proxy form. Representatives of corporate members should bring the usual documents required for such purpose (and as detailed below).

   CDC Account Holders will also be required to follow the under mentioned guidelines, as laid down in Circular 1 dated January 26, 2000, issued by the Securities and Exchange Commission of Pakistan (SECP):

   For Attending the EOGM

   3.1 In case of individuals, the account holder or sub-account holder and / or the person, whose securities are in group account and their registration details are uploaded as per the CDC Regulations, shall authenticate identity by showing his / her original CNIC or original passport at the time of attending the EOGM.

   3.2 Members registered on CDC are also requested to bring their particulars, I. D. Numbers and account numbers in CDS.

   3.3 In case of a corporate entity, the Board of Directors' resolution / power of attorney with specimen signature of the nominee shall be produced (unless it has been provided earlier) at the time of the EOGM.

   For Appointing Proxies

   3.4 In case of individuals, the account holder or sub-account holder and / or the person whose securities are in group account and their registration details are uploaded as per the CDC Regulations, shall submit the proxy form as per the above requirement.

   3.5 The proxy form shall be witnessed by the person whose name, address and CNIC number shall be mentioned on the form.

   3.6 Attested copies of CNIC or the passport of the beneficial owners and the proxy shall be furnished with the proxy form.

3.7 The proxy shall produce his / her original CNIC or original passport at the time of the EOGM.

3.8 In case of a corporate entity, the Board of Directors' resolution / power of attorney with specimen signature shall be submitted (unless it has been provided earlier) along with proxy form to the Company.

4. Postal Ballot / E-Voting

Members are hereby notified that pursuant to the Companies (Postal Ballot) Regulations, 2018, read with Sections 143-144 of the Companies Act, 2017, and SRO 2192(1)/2022 dated December 5, 2022, members will be allowed to exercise their right to vote for the special business in accordance with the conditions mentioned therein. The following options are being provided to members for voting:

4.1 E-Voting Procedure

(i) Details of the e-voting facility will be shared through an e-mail with those members of the Company who have their valid CNIC numbers, cell numbers, and e-mail addresses available in the register of members of the Company by the close of business on October 28, 2025.

(ii) The web address, login details and password will be communicated to members via email. The security codes will be communicated to members through SMS and email from web portal of the e-voting service provider.

(iii) Identity of the members intending to cast vote through e-voting shall be authenticated through electronic signature or authentication for login.

(iv) E-voting lines will start from November 01, 2025 9:A.M. and shall close on November 3, 2025 at 5:00 p.m. Members can cast their votes any time during this period. Once the vote on a resolution is cast by a member, he / she shall not be allowed to change it subsequently.

4.2 Postal Ballot

(i) Members may alternatively opt for voting through postal ballot. Ballot paper shall also be available for download from the website of the Company at www.slgtrax.com or members may use the same as annexed to this Notice and published in newspapers.

(ii) Members shall ensure that duly filled and signed ballot paper, along with copy of CNIC/Passport should reach the Chairman of the meeting through post at **10th Floor, New State Life Tower, Blue Area, Islamabad**, Karachi OR through the registered email address of the member at investorrelation@slgtrax.com with subject of ' Postal Ballot for EOGM Dated November 4, 2025 before or on November 3, 2025 5:00 p.m. The signature on the ballot paper shall match with the signature on CNIC/Passport. A postal ballot received after this time / date shall not be considered for voting.

(iii) Please note that in case of any dispute in voting including the casting of more than one vote, the Chairman of the meeting shall be the deciding authority.

5. **Provision of Information by Members**

To comply with various statutory requirements, and to avoid any non-compliance of law or any inconvenience in future, all members are hereby advised to coordinate / update their records with their respective Participant / CDC Investor Account Services / the Company's Share Registrar in connection with the following:

- Submission of copies of their valid / updated CNIC / NTN Certificate / Zakat Declaration (Exemption) Form / Tax Exemption Certificate.
- Provision of relevant details including valid bank account details / IBAN in order to enable the Company to pay any unclaimed / future cash dividends, if any.
- In case of a joint account, provision of shareholding proportions between principal shareholder and joint holder(s).
- Convert their physical shares into scrip less form, which will also facilitate the members having physical shares in many ways, including safe custody, efficient trading and convenience in other corporate actions.
- Provision of mandatory registration details in terms of Section 119 of the Companies Act, 2017 and other applicable laws, including mobile number / landline number and email address (if available).
- Promptly notify any change in mailing address, email address and mobile number by writing to the office of the Company's Share Registrar.

6. No gifts will be distributed at the EOGM.

STATEMENT UNDER SECTION 134(3) OF THE COMPANIES ACT, 2017 PERTAINING TO THE SPECIAL BUSINESS

This statement sets out the material facts pertaining to the Special Business intended to be transacted at the Extraordinary General Meeting of Secure Logistics – Trax Group Limited (the "**Company**") to be held on November 4th, 2025.

Agenda Item No. 2: Amendment to the Articles of Association of the Company

The Company is proposing to amend its Articles of Association to meet the requirements of the applicable laws, particularly Section 83A of the Companies Act, 2017 and Regulation 7 of the Companies (Further Issue of Shares) Regulations, 2020, to enable and provide for the further issue of share capital pursuant to employees' stock options by inserting the following new Article in the Articles of Association of the Company):

> *"The Company may, under the authority of a special resolution, and in accordance with applicable laws, introduce, establish, and implement Employee Stock Options, and provide share option(s) to, and allot and issue shares in favour of, the employees, officers, and directors of the Company and / or its subsidiaries or group company, as may be determined by the Board of Directors from time to time."*

The proposed change to the Articles of Association requires the approval of the members of the Company in a general meeting by way of special resolution.

The Board has confirmed that the proposed alteration to the Articles of Association of the Company is in line with the applicable provisions of the law and the regulatory framework.

The Directors of the Company have no direct or indirect interest in the Special Business, except to the extent that a Director, who qualifies as an eligible employee, may (if deemed fit by the Compensation Committee) be granted options to subscribe to shares of the Company in accordance with the provisions of the employee stock option scheme.

Agenda Item No. 3: Approval and Authorization to create, offer, allot and issue shares of the Company under an employees' stock option scheme / arrangement

The Board of Directors ("Board") of the Company has proposed to reserve a certain percentage of further capital of the Company, not exceeding 3% (three percent) of the issued and paid up share capital of the Company from time to time, for its employees under an employee stock option scheme ("Scheme") to be finalized and approved by the Board.

In terms of the Scheme, options may be granted to eligible employees to subscribe to ordinary shares of the Company, which (once exercised and subscribed) shall be allotted and issued by the Company in favour of such employees without offering such shares to the existing shareholders of the Company.

The same requires the approval of the members of the Company in a general meeting by way of special resolution.

Purpose of the Scheme

The purpose of the Scheme is, *inter alia*, to achieve the following:

- attract, retain, motivate and reward the employees of the Company, along with employees of its subsidiaries;
- reward the abilities and efforts of eligible employees, including for contributing towards the success and welfare of the Company, without resulting in cash outflow from the Company;
- align the interests of the employees with those of the Company and its shareholders, and strengthen their interest for the welfare of the Company and any subsidiary;
- enable an employee to utilize saving by subscribing to shares, and plan for post-retirement financial security; and
- encourage the employees to promote the business of the Company.

The salient features of the Proposed Scheme / arrangement are listed below:

- The Scheme shall be finalized and approved by the Board after approval from the members is obtained at the Extra Ordinary General Meeting, ensuring compliance with applicable laws.
- Pursuant to the Regulations, a Compensation Committee shall be constituted by the Board for administration and superintendence of the Scheme. Options to subscribe to shares of the Company may be granted at the discretion of the Compensation Committee, in accordance with the Scheme, to eligible employees.
- All full-time employees of the Company and its subsidiary company(ies), including the executive directors, chief executive, vice president level persons, managers, and any employees who are on the pay-roll of the Company or its subsidiary(ies), shall be eligible (i.e. eligible employees), subject to any additional conditions that may be included by the Board.
- The entitlement criteria will be laid down from time to time by the Compensation Committee based on factors as it may deem appropriate.
- The maximum number of shares of the Company that may be allocated and issued pursuant to the Scheme (the entitlement pool) shall not exceed 3% (three percent) of the issued and paid up share capital of the Company from time to time, which may be adjusted to account for any further issue of shares by the Company or any other re-organization of the Company's share capital.
- The Compensation Committee shall be empowered and authorized to upfront grant options, involving share option entitlements of up to an aggregate of 4,217,940 shares (from the entitlement pool), in favour of the executive director of the Company, and the chief executive officer of the Company, for facilitation, execution and attainment of the arrangement in terms of which Trax Online (Private) Limited became a wholly owned subsidiary of the Company.
- The vesting period shall be in accordance with the applicable laws (if any), subject to any exemptions that are available or which may be availed, in which case the Compensation Committee shall be empowered and authorized to reduce or waive the vesting period.
- Subject to the applicable laws, the standard exercise period shall be 6 (six) months from the expiry of the vesting period, other than in cases of termination, resignation, death, permanent incapacity, or early retirement, where different period may be prescribed under the Scheme.
- Upon the expiry of exercise period, an option which has not been exercised shall lapse.
- The issue price / exercise price of an option (i.e. per share) shall be determined by the Compensation Committee from time to time, with respect to each option being granted. The same may be at a discount to the market price of the shares (including through a formula) in order to incentivize the eligible employee and align their interests with that of the management and the shareholders; provided that under no circumstances shall the exercise price be less than the face value of the shares.
- The grant, exercise and subscription mechanism, including structure of the consideration shall be

stipulated in the Scheme.

- No option holder, or his / her nominees, legal heirs or permitted transferees, shall be permitted to sell, gift or otherwise dispose of any shares, subscribed pursuant the exercise of an option, for a period of 1 year commencing from the date of exercise of an option.

There is no direct or indirect interest of any Director of the Company in this special business agenda, except to the extent that a Director, who qualifies as an eligible employee, may (if deemed fit by the Compensation Committee) be granted options in accordance with the Scheme.

Secure Logistics –Trax Group Limited

FORM OF PROXY

EXTRA ORDINARY GENERAL MEETING

I/We, ______________________________ of ____________________, holding Computerized National Identity Card (CNIC)/Passport No.____________________ and being a member of Secure Logistics Trax Group Limited, hereby appoint ____ of __________________________, holding CNIC/Passport No.________________, or failing him/her hereby appoint ____ of ___________________, holding CNIC/Passport No.________________, as my/our proxy to vote for me/us and on my/our behalf at the Extra Ordinary General Meeting of the Company, to be held on the November 04, 2025 and at any adjournment thereof.

As witness my/our hand/seal this ________ day of ___________________, 2025

WITNESSES:

1. Signature ____________________________

Name ______________________________

Address ______________________________

CNIC No. ______________________________

2. Signature ____________________________

Name ______________________________

Address ______________________________

CNIC No. ______________________________

Folio / CDC Account No. __________________ **Revenue Stamp of Rs. 5/-**

To be signed by the shareholder

Notes:

1. This Proxy Form, duly completed and signed, must be received at the Registered Office of the Company, not less than 48 hours before the time of holding the meeting. A proxy must be a member of the Company.

2. The Proxy Form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form.

3. Attested copies of CNIC of the appointer and the proxy-holder shall be furnished with the Proxy Form.

4. The proxy-holder shall produce his/her original CNIC at the time of the meeting.

5. In case of corporate entity, the Board of Directors' resolution / Power of Attorney with specimen signature shall be submitted along with Proxy Form.

Secure Logistics –Trax Group Limited

Registered Office: 10th Floor, New State Life Tower, Blue Area, Islamabad

BALLOT PAPER FOR VOTING THROUGH POST

Ballot paper for voting through post to be held on November 04, 2025, at 03.00 noon at the registered office of the Company 10th Floor, New State Life Tower, Blue Area, Islamabad, as well as through video link.

Contact Details and email address of the Chairman at which the duly filled in ballot paper may be sent:
The Chairman, Secure Logistic – Tax Group Ltd.
Email address:____________

Name of shareholder/joint shareholders	
Registered Address	
Number of Ordinary Shares held	
Folio Number/CDC Account Number	
CNIC No./Passport No. (in case of foreigner) (copy to be attached)	
Additional Information and enclosures (in case of representative of body corporate, corporation and Federal Government.)	

Election of Directors: I/we hereby cast my/our votes in favor of following candidates as indicated below:

S. No.	**Nature of Description of Special Resolution**	**No. of ordinary shares for which votes casted**	**I/We assent to the Special Resolution (FOR)**	**I/We assent to the Special Resolution (AGAINST)**
1	**Agenda no.1:** **Resolved that:** ***RESOLVED THAT*** *the amendments to the Articles of Association of Secure Logistics – Trax Group Limited (the "Company), as proposed by the Board of Directors, and stipulated in the Statement of Material Facts attached hereto, be and are hereby approved along with any modifications as may be required by the Securities and Exchange Commission of Pakistan and the fulfilment of all formalities / procedures required under the applicable laws."* **Further resolved that:-** *all necessary formalities and legal procedures be undertaken to effectuate the above resolution, for which purpose Mr. Gulraiz Afzal Khan, Chief Executive Officer of the Company be and are hereby severally authorized and empowered to act on behalf of the Company to implement the object and spirit of the above*			

	resolution to all intents and purposes including, but not limited, to signing, filing and submitting all necessary documents, fulfilling all regulatory requirements and carrying out all acts, deeds and things necessary for the same."			
2.	***RESOLVED THAT*** ***A)*** *pursuant to Section 83A of the Companies Act, 2017, read with Regulation 7 of the Companies (Further Issue of Shares) Regulations, 2020 ("Regulations"), all other enabling laws and the Articles of Association of Secure Logistics – Trax Group Limited (the "Company"), approval be and is hereby accorded to the Board of Directors of the Company to set-aside, reserve, offer, allot and issue ordinary shares of the Company, of up to 3% (three percent) of the issued and paid up share capital of the Company (as existing from time to time), to eligible employees from time to time (as stock options exercisable into ordinary shares), in accordance with the terms of an Employee Stock Option Scheme / Program (the "Scheme") to be approved by the Board of Directors.* ***B)*** *the Company be and is hereby authorized to raise further capital from time to time and allot and issue such ordinary shares, without carrying out right offerings, in favour of the eligible employees who have exercised the options granted under the Scheme in accordance with the provisions thereof.* ***C)*** *pursuant to the provisions of Regulation 7 of the Regulations, and in accordance with the terms of the Scheme, the grant of options to any employee of the subsidiary company(ies) of the Company, be and is hereby approved.* ***D)*** *pursuant to the provisions of Regulation 7 of the Regulations, the grant of options equal to or exceeding 1 (one) percent of the issued and paid up capital of the Company at the time of grant of options, within one year, to any eligible employee, including an executive director of the Company, be and is hereby approved.* ***E)*** *the Board of Directors be and is hereby authorized to make modifications to the Scheme, including in any ancillary documents thereto, as it may deem fit, from time to time in its absolute discretion in conformity with the provisions of the applicable laws, which modifications shall be deemed to be approved as part of these resolutions.*			

	F) *for the purposes aforesaid, Mr. Gulraiz Afzal Khan, Chief Executive Officer of the Company, be and are hereby, severally authorized to do all acts, deeds and things, take any or all necessary actions to complete all legal formalities and file all necessary documents as may be necessary or incidental for the purpose of implementing the aforesaid resolutions, as well as carry out any other act or step which may be ancillary and / or incidental to do the above and necessary to fully achieve the objects of the aforesaid resolutions, including, inter alia: (i) filing and pursuing applications, documents, submissions etc. and obtaining any approvals / consents; (ii) representing the Company before the relevant regulators (if required); (iii) appointing / engaging advisors and consultants; (iv) carrying out filings with the SECP or other regulatory bodies from time to time; and (v) delegating any of the above powers to any person(s) as may be deemed fit."*			

Signature of shareholder(s) **Place:** **Date:**

NOTES/PROCEDURE FOR SUBMISSION OF BALLOT PAPER:

1. Dully filled postal ballot should be sent to Chairman- Secure Logistics – Tax Group Ltd
2. Copy of CNIC/Passport (in case of foreigner) should be enclosed with the postal ballot form.
3. Postal ballot forms should reach chairman of the meeting on or before November 03, 2025 **during working hours**. Any postal ballot received after this date, will not be considered for voting.
4. Signature on postal ballot should match with signature on CNIC/Passport (in case of foreigner).
5. Incomplete, unsigned, incorrect, defaced, torn, mutilated, over written ballot paper will be rejected.
6. Ballot Paper has also been placed at the website of the Company www.slgtrax.com Members may download the ballot paper from the website or use original/photocopy published in newspapers.

SLGTRAX
Secure Logistics Group Limited

Secure Logistics - Trax Group Limited

NOTICE OF EXTRA ORDINARY GENERAL MEETING

Notice is hereby given that an Extra Ordinary General Meeting **("EOGM")** of Secure Logistics - Trax Group Limited **("SLG-Trax"** or the "**Company"**) will be held at 3:00 pm, on November 4th, 2025 at 55-B, ISE Tower, Jinnah Avenue, Islamabad, including through Zoom/video conferencing facility, to transact the following business:

Zoom Link: **Join Zoom Meeting**
https://us02web.zoom.us/j/85831487873?pwd=uWYkzWJGRaGWLrgEuROLAHm72iwZ81.1
Meeting ID: 858 3148 7873 **Passcode:** 299353

Special Business

1. To consider and, if thought fit, amend the Articles of Association of the Company, to conform with the requirements of the applicable laws in respect of the further issue of shares pursuant to employees' stock options, and in that connection to pass the following resolutions, with or without medication, as special resolutions:

"RESOLVED THAT the amendments to the Articles of Association of Secure Logistics - Trax Group Limited (the "Company), as proposed by the Board of Directors, and stipulated in the Statement of Material Facts attached hereto, be and are hereby approved along with any modifications as may be required by the Securities and Exchange Commission of Pakistan and the fulfilment of all formalities/procedures required under the applicable laws."

"FURTHER RESOLVED THAT all necessary formalities and legal procedures be undertaken to effectuate the above resolution, for which purpose Mr. Gulraiz Afzal Khan, Chief Executive Officer of the Company be and are hereby severally authorized and empowered to act on behalf of the Company to implement the object and spirit of the above resolution to all intents and purposes including, but not limited, to signing, filing and submitting all necessary documents, fulfilling all regulatory requirements and carrying out all acts, deeds and things necessary for the same."

2. Subject to obtaining the approval of the members with respect to the proposed amendment to the Articles of Association of the Company (as detailed in Agenda Item 2), to consider and, if thought fit, pass, with or without modifications, the following resolutions, as special resolutions, to approve, authorize and enable the Company to create, offer, allot and issue shares of the Company under an employees' stock option scheme / arrangement, along with matters ancillary thereto:

"RESOLVED THAT pursuant to Section 83A of the Companies Act, 2017, read with Regulation 7 of the Companies (Further Issue of Shares) Regulations, 2020 ("Regulations"), all other enabling laws and the Articles of Association of Secure Logistics - Trax Group Limited (the "Company"), approval be and is hereby accorded to the Board of Directors of the Company to set-aside, reserve, offer, allot and issue ordinary shares of the Company, of up to 3% (three percent) of the issued and paid up share capital of the Company (as existing from time to time), to eligible employees from time to time (as stock options exercisable into ordinary shares), in accordance with the terms of an Employee Stock Option Scheme / Program (the "Scheme") to be approved by the Board of Directors.

FURTHER RESOLVED THAT the Company be and is hereby authorized to raise further capital from time to time and allot and issue such ordinary shares, without carrying out right offerings, in favour of the eligible employees who have exercised the options granted under the Scheme in accordance with the provisions thereof.

FURTHER RESOLVED THAT pursuant to the provisions of Regulation 7 of the Regulations, and in accordance with the terms of the Scheme, the grant of options to any employee of the subsidiary company(ies) of the Company, be and is hereby approved.

FURTHER RESOLVED THAT pursuant to the provisions of Regulation 7 of the Regulations, the grant of options equal to or exceeding 1 (one) percent of the issued and paid up capital of the Company at the time of grant of options, within one year, to any eligible employee, including an executive director of the Company, be and is hereby approved.

FURTHER RESOLVED THAT the Board of Directors be and is hereby authorized to make modifications to the Scheme, including in any ancillary documents thereto, as it may deem fit, from time to time in its absolute discretion in conformity with the provisions of the applicable laws, which modifications shall be deemed to be approved as part of these resolutions.

FURTHER RESOLVED THAT for the purposes aforesaid, Mr. Gulraiz Afzal Khan, Chief Executive Officer of the Company, be and are hereby, severally authorized to do all acts, deeds and things, take any or all necessary actions to complete all legal formalities and file all necessary documents as may be necessary or incidental for the purpose of implementing the aforesaid resolutions, as well as carry out any other act or step which may be ancillary and/or incidental to do the above and necessary to fully achieve the objects of the aforesaid resolutions, including, inter alia: (i) filing and pursuing applications, documents, submissions etc. and obtaining any approvals/consents; (ii) representing the Company before the relevant regulators (if required); (iii) appointing/engaging advisors and consultants; (iv) carrying out filings with the SECP or other regulatory bodies from time to time; and (v) delegating any of the above powers to any person(s) as may be deemed fit."

Any other matters

3. To transact any other business with the permission of the Chair.

This instant notice is also being placed on the Company's website, published in English and Urdu newspaper, published on PUCARS (PSX) for all shareholders.

Company Secretary

Secure Logistics – Trax Group Limited

Notes:

1. The share transfer books of the Company will remain closed from October 29, 2025 to November 4, 2025 (both days inclusive). Transfers received in order at the office of the Company's share registrar, namely F.D. Registrar Services (Private) Limited, located at 17th Floor, Trade Centre, I. I. Chundrigar Road, Karachi, by the close of business on October 28, 2025 will be treated in time for the determination of entitlement of members to attend and vote at the EOGM.

2. A member of the Company entitled to attend, speak and vote at the EOGM may appoint another member as his/her proxy to attend, speak and vote in place of the member. Proxies, in order to be effective, must be received at the Company's registered office, situated at 10th Floor, New State Life Tower, Blue Area, Islamabad, at least 48 hours before the time of holding the EOGM and no account shall be taken of any part of the day that is not a working day. A member shall not be entitled to appoint more than one proxy.

3. Any Individual Beneficial Owner of CDC, entitled to attend and vote at the EOGM, must bring his /her original Computerized National Identity Card (CNIC) to prove identity, and in case of proxy, a copy of the member's attested CNIC must be attached with the proxy form. Representatives of corporate members should bring the usual documents required for such purpose (and as detailed below).

CDC Account Holders will also be required to follow the under mentioned guidelines, as laid down in Circular 1 dated January 26, 2000, issued by the Securities and Exchange Commission of Pakistan (SECP):

For Attending the EOGM

3.1 In case of individuals, the account holder or sub-account holder and / or the person, whose securities are in group account and their registration details are uploaded as per the CDC Regulations, shall authenticate identity by showing his / her original CNIC or original passport at the time of attending the EOGM.

3.2 Members registered on CDC are also requested to bring their particulars, I. D. Numbers and account numbers in CDS.

3.3 In case of a corporate entity, the Board of Directors' resolution / power of attorney with specimen signature of the nominee shall be produced (unless it has been provided earlier) at the time of the EOGM.

For Appointing Proxies

3.4 In case of individuals, the account holder or sub-account holder and/ or the person whose securities are in group account and their registration details are uploaded as per the CDC Regulations, shall submit the proxy form as per the above requirement.

3.5 The proxy form shall be witnessed by the person whose name, address and CNIC number shall be mentioned on the form.

3.6 Attested copies of CNIC or the passport of the beneficial owners and the proxy shall be furnished with the proxy form.

3.7 The proxy shall produce his / her original CNIC or original passport at the time of the EOGM.

3.8 In case of a corporate entity, the Board of Directors' resolution / power of attorney with specimen signature shall be submitted (unless it has been provided earlier) along with proxy form to the Company.

4 Postal Ballot / E-Voting

Members are hereby notified that pursuant to the Companies (Postal Ballot) Regulations, 2018, read with Sections 143-144 of the Companies Act, 2017, and SRO 2192(1)/2022 dated December 5, 2022, members will be allowed to exercise their right to vote for the special business in accordance with the conditions mentioned therein. The following options are being provided to members for voting:

4.1 E-Voting Procedure

(i) Details of the e-voting facility will be shared through an e-mail with those members of the Company who have their valid CNIC numbers, cell numbers, and e-mail addresses available in the register of members of the Company by the close of business on October 28, 2025.

(ii) The web address, login details and password will be communicated to members via email. The security codes will be communicated to members through SMS and email from web portal of the e-voting service provider.

(iii) Identity of the members intending to cast vote through e-voting shall be authenticated through electronic signature or authentication for login.

(iv) E-voting lines will start from November 01, 2025 9:A.M. and shall close on November 3, 2025 at 5:00 p.m. Members can cast their votes any time during this period. Once the vote on a resolution is cast by a member, he/she shall not be allowed to change it subsequently.

Postal Ballot

(I) Members may alternatively opt for voting through postal ballot. Ballot paper shall also be available for download from the website of the Company at www.slgtrax.com or members may use the same as annexed to this Notice and published in newspapers.

(ii) Members shall ensure that duly filled and signed ballot paper, along with copy of CNIC/Passport should reach the Chairman of the meeting through post at 10th Floor, New State Life Tower, Blue Area, Islamabad, Karachi OR through the registered email address of the member at investorrelation@slgtrax.com with subject of Postal Ballot for EOGM Dated November 4, 2025 before or on November 3, 2025 5:00 p.m. The signature on the ballot paper shall match with the signature on CNIC/Passport. A postal ballot received after this time/date shall not be considered for voting.

(iii) Please note that in case of any dispute in voting including the casting of more than one vote, the Chairman of the meeting shall be the deciding authority.

5.Provision of Information by Members

To comply with various statutory requirements, and to avoid any non-compliance of law or any inconvenience in future, all members are hereby advised to coordinate/update their records with their respective Participant / CDC Investor Account Services / the Company's Share Registrar in connection with the following:

- Submission of copies of their valid / updated CNIC / NTN Certificate / Zakat Declaration (Exemption) Form / Tax Exemption Certificate.
- Provision of relevant details including valid bank account details / IBAN in order to enable the Company to pay any unclaimed / future cash dividends, if any.
- In case of a joint account, provision of shareholding proportions between principal shareholder and joint holder(s).
- Convert their physical shares into scrip less form, which will also facilitate the members having physical shares in many ways, including safe custody, efficient trading and convenience in other corporate actions.
- Provision of mandatory registration details in terms of Section 119 of the Companies Act, 2017 and other applicable laws, including mobile number / landline number and email address (if available).
- Promptly notify any change in mailing address, email address and mobile number by writing to the office of the Company's Share Registrar.

6. No gifts will be distributed at the EOGM.

STATEMENT UNDER SECTION 134(3) OF THE COMPANIES ACT, 2017 PERTAINING TO THE SPECIAL BUSINESS

This statement sets out the material facts pertaining to the Special Business intended to be transacted at the Extraordinary General Meeting of Secure Logistics - Trax Group Limited (the **"Company"**) to be held on November 4th, 2025.

Agenda Item No. 2: Amendment to the Articles of Association of the Company

The Company is proposing to amend its Articles of Association to meet the requirements of the applicable laws, particularly Section 83A of the Companies Act, 2017 and Regulation 7 of the Companies (Further Issue of Shares) Regulations, 2020, to enable and provide for the further issue of share capital pursuant to employees' stock options by inserting the following new Article in the Articles of Association of the Company):

> *"The Company may, under the authority of a special resolution, and in accordance with applicable laws, introduce, establish, and implement Employee Stock Options, and provide share option(s) to, and allot and issue shares in favour of, the employees, officers, and directors of the Company and/or its subsidiaries or group company, as may be determined by the Board of Directors from time to time."*

The proposed change to the Articles of Association requires the approval of the members of the Company in a general meeting by way of special resolution.

The Board has confirmed that the proposed alteration to the Articles of Association of the Company is in line with the applicable provisions of the law and the regulatory framework.

The Directors of the Company have no direct or indirect interest in the Special Business, except to the extent that a Director, who qualifies as an eligible employee, may (if deemed fit by the Compensation Committee) be granted options to subscribe to shares of the Company in accordance with the provisions of the employee stock option scheme.

Agenda Item No. 3: Approval and Authorization to create, offer, allot and issue shares of the Company under an employees' stock option scheme / arrangement

The Board of Directors ("Board") of the Company has proposed to reserve a certain percentage of further capital of the Company, not exceeding 3% (three percent) of the issued and paid up share capital of the Company from time to time, for its employees under an employee stock option scheme ("Scheme") to be finalized and approved by the Board.

In terms of the Scheme, options may be granted to eligible employees to subscribe to ordinary shares of the Company, which (once exercised and subscribed) shall be allotted and issued by the Company in favour of such employees without offering such shares to the existing shareholders of the Company.

The same requires the approval of the members of the Company in a general meeting by way of special resolution.

Purpose of the Scheme

The purpose of the Scheme is, inter alia, to achieve the following:

- attract, retain, motivate and reward the employees of the Company, along with employees of its subsidiaries;
- reward the abilities and efforts of eligible employees, including for contributing towards the success and welfare of the Company, without resulting in cash outflow from the Company;
- align the interests of the employees with those of the Company and its shareholders, and strengthen their interest for the welfare of the Company and any subsidiary;
- enable an employee to utilize saving by subscribing to shares, and plan for post-retirement financial security; and
- encourage the employees to promote the business of the Company.
- The salient features of the Proposed Scheme / arrangement are listed below:
- The Scheme shall be finalized and approved by the Board after approval from the members is obtained at the Extra Ordinary General Meeting, ensuring compliance with applicable laws.
- Pursuant to the Regulations, a Compensation Committee shall be constituted by the Board for administration and superintendence of the Scheme. Options to subscribe to shares of the Company may be granted at the discretion of the Compensation Committee, in accordance with the Scheme, to eligible employees.
- All full-time employees of the Company and its subsidiary company(ies), including the executive directors, chief executive, vice president level persons, managers, and any employees who are on the pay-roll of the Company or its subsidiary(ies), shall be eligible (i.e. eligible employees), subject to any additional conditions that may be included by the Board.
- The entitlement criteria will be laid down from time to time by the Compensation Committee based on factors as it may deem appropriate.
- The maximum number of shares of the Company that may be allocated and issued pursuant to the Scheme (the entitlement pool) shall not exceed 3% (three percent) of the issued and paid up share capital of the Company from time to time, which may be adjusted to account for any further issue of shares by the Company or any other re-organization of the Company's share capital.
- The Compensation Committee shall be empowered and authorized to upfront grant options, involving share option entitlements of up to an aggregate of 4,217,940 shares (from the entitlement pool), in favour of the executive director of the Company, and the chief executive officer of the Company, for facilitation, execution and attainment of the arrangement in terms of which Trax Online (Private) Limited became a wholly owned subsidiary of the Company.
- The vesting period shall be in accordance with the applicable laws (if any), subject to any exemptions that are available or which may be availed, in which case the Compensation Committee shall be empowered and authorized to reduce or waive the vesting period.
- Subject to the applicable laws, the standard exercise period shall be 6 (six) months from the expiry of the vesting period, other than in cases of termination, resignation, death, permanent incapacity, or early retirement, where different period may be prescribed under the Scheme.
- Upon the expiry of exercise period, an option which has not been exercised shall lapse.
- The issue price/ exercise price of an option (i.e. per share) shall be determined by the Compensation Committee from time to time, with respect to each option being granted. The same may be at a discount to the market price of the shares (including through a formula) in order to incentivize the eligible employee and align their interests with that of the management and the shareholders; provided that under no circumstances shall the exercise price be less than the face value of the shares.
- The grant, exercise and subscription mechanism, including structure of the consideration shall be stipulated in the Scheme.
- No option holder, or his/her nominees, legal heirs or permitted transferees, shall be permitted to sell, gift or otherwise dispose of any shares, subscribed pursuant the exercise of an option, for a period of 1 year commencing from the date of exercise of an option.

There is no direct or indirect interest of any Director of the Company in this special business agenda, except to the extent that a Director, who qualifies as an eligible employee, may (if deemed fit by the Compensation Committee) be granted options in accordance with the Scheme.

SLGTRAX
Secure Logistics Group Limited

Secure Logistics - Trax Group Limited

FORM OF PROXY

EXTRA ORDINARY GENERAL MEETING

I/We,____________ of ____________ holding Computerized National Identity Card (CNIC)/Passport No. ____________ and being a member of Secure Logistics Trax Group Limited, hereby appoint ____________ of ____________ holding CNIC/Passport No.____________ or failing him/her hereby appoint ____________ of holding CNIC/Passport No.____________ as my/our proxy to vote for me/us and on my/our behalf at the Extra Ordinary General Meeting of the Company, to be held on the November 04, 2025 and at any adjournment there of.

As witness my/our hand/seal this ____________ day of ____________ 2025

WITNESSES:

1. Signature____________
Name____________
Address____________
CNIC No.____________

2. Signature____________
Name____________
Address____________
CNIC No.____________

Folio/CDC Account No.____________

To be signed by the shareholder **Revenue Stamp of Rs. 5/-**

Notes:

1. This Proxy Form, duly completed and signed, must be received at the Registered Office of the Company, not less than 48 hours before the time of holding the meeting. A proxy must be a member of the Company.

2. The Proxy Form shall be witnessed by two persons whose names, addresses and CNIC numbers shall be mentioned on the form.

3. Attested copies of CNIC of the appointer and the proxy-holder shall be furnished with the Proxy Form.

4. The proxy-holder shall produce his/her original CNIC at the time of the meeting.

5. In case of corporate entity, the Board of Directors' resolution / Power of Attorney with specimen signature shall be submitted along with Proxy Form.

SLGTRAX
Secure Logistics Group Limited

Secure Logistics - Trax Group Limited

Registered Office: 55-B, ISE Tower, Jinnah Avenue, Islamabad

BALLOT PAPER FOR VOTING THROUGH POST

Ballot paper for voting through post to be held on November 04, 2025, at 03.00 noon at the registered office of the Company 55-B, ISE Tower, Jinnah Avenue, Islamabad, as well as through video link.

Contact Details and email address of the Chairman at which the duly filled in ballot paper may be sent: The Chairman, Secure Logistic - Tax Group Ltd.

Email address:____________

Name of shareholder / Joint shareholder(s) / Proxy Holder(s)	
Registered Address:	
Folio Number / CDC Account Number.	
CNIC / Passport No. (in case of foreigner) (copy to be attached)	
Additional Information and enclosures (In case of representative of body corporate, corporation and Federal Government)	

Election of Directors: I/we hereby cast my/our votes in favor of following candidates as indicated below:

Sr. No.	Nature and Description of Special resolutions	No. of ordinary shares for which votes cast	I/We assent to the Resolutions (FOR)	I/We dissent to the Resolutions (AGAINST)
1.	**Agenda item no. A** **Resolved that: RESOLVED THAT** the amendments to the Articles of Association of Secure Logistics - Trax Group Limited (the "Company), as proposed by the Board of Directors, and stipulated in the Statement of Material Facts attached hereto, be and are hereby approved along with any modifications as may be required by the Securities and Exchange Commission of Pakistan and the fulfilment of all formalities / procedures required under the applicable laws." **Further resolved that:-** all necessary formalities and legal procedures be undertaken to effectuate the above resolution, for which purpose Mr. Gulraiz Afzal Khan, Chief Executive Officer of the Company be and are hereby severally authorized and empowered to act on behalf of the Company to implement the object and spirit of the above resolution to all intents and purposes including, but not limited, to signing, filing and submitting all necessary documents, fulfilling all regulatory requirements and carrying out all acts, deeds and things necessary for the same." **RESOLVED THAT** **A)** pursuant to Section 83A of the Companies Act, 2017, read with Regulation 7 of the Companies (Further Issue of Shares) Regulations, 2020 ("Regulations"), all other enabling laws and the Articles of Association of Secure Logistics - Trax Group Limited (the "Company"), approval be and is hereby accorded to the Board of Directors of the Company to set-aside, reserve, offer, allot and issue ordinary shares of the Company, of up to 3% (three percent) of the issued and paid up share capital of the Company (as existing from time to time), to eligible employees from time to time (as stock options exercisable into ordinary shares), in accordance with the terms of an Employee Stock Option Scheme / Program (the "Scheme") to be approved by the Board of Directors. **B)** the Company be and is hereby authorized to raise further capital from time to time and allot and issue such ordinary shares, without carrying out right offerings, in favour of the eligible employees who have exercised the options granted under the Scheme in accordance with the provisions thereof. **C)** pursuant to the provisions of Regulation 7 of the Regulations, and in accordance with the terms of the Scheme, the grant of options to any employee of the subsidiary company(ies) of the Company, be and is hereby approved. **D)** pursuant to the provisions of Regulation 7 of the Regulations, the grant of options equal to or exceeding 1 (one) percent of the issued and paid up capital of the Company at the time of grant of options, within one year, to any eligible employee, including an executive director of the Company, be and is hereby approved. **E)** the Board of Directors be and is hereby authorized to make modifications to the Scheme, including in any ancillary documents thereto, as it may deem fit, from time to time in its absolute discretion in conformity with the provisions of the applicable laws, which modifications shall be deemed to be approved as part of these resolutions. **F)** for the purposes aforesaid, Mr. Gulraiz Afzal Khan, Chief Executive Officer of the Company, be and are hereby, severally authorized to do all acts, deeds and things, take any or all necessary actions to complete all legal formalities and file all necessary documents as may be necessary or incidental for the purpose of implementing the aforesaid resolutions, as well as carry out any other act or step which may be ancillary and/or incidental to do the above and necessary to fully achieve the objects of the aforesaid resolutions, including, inter alia: (i) filing and pursuing applications, documents, submissions etc. and obtaining any approvals / consents; (ii) representing the Company before the relevant regulators (if required); (iii) appointing/engaging advisors and consultants; (iv) carrying out filings with the SECP or other regulatory bodies from time to time; and (v) delegating any of the above powers to any person(s) as may be deemed fit."			

Signature of shareholder(s) **Place:** **Date:**

NOTES/PROCEDURE FOR SUBMISSION OF BALLOT PAPER:

1. Dully filled postal ballot should be sent to Chairman- Secure Logistics - Tax Group Ltd
2. Copy of CNIC/Passport (in case of foreigner) should be enclosed with the postal ballot form.
3. Postal ballot forms should reach chairman of the meeting on or before November 03, 2025 **during working hours**. Any postal ballot received after this date, will not be considered for voting.
4. Signature on postal ballot should match with signature on CNIC/Passport (in case of foreigner).
5. Incomplete, unsigned, incorrect, defaced, torn, mutilated, over written ballot paper will be rejected.
6. Ballot Paper has also been placed at the website of the Company www.slgtrax.com Members may download the ballot paper from the website or use original/photocopy published in newspapers.

سیکیورلاجسٹکس۔ٹریکس گروپ لمیٹڈ

Secure Logistics Group Limited

نوٹس برائے غیر معمولی اجلاس عام

بذریعہ ہذا مطلع کیا جاتا ہے کہ سیکیورلاجسٹکس۔ٹریکس گروپ لمیٹڈ ("ایس ایل جی۔ٹریکس" یا "کمپنی") کی ایک غیر معمولی عام اجلاس (EOGM) مورخہ 4 نومبر 2025 کو سہ پہر 3:00 بجے بمقام B-55، آئی ایس ای ٹاور، جناح ایونیو، اسلام آباد اور بذریعہ زوم/ویڈیو کانفرنسنگ سہولت منعقد کی جائے گی تاکہ درج ذیل امور پر غور وخوض کیا جاسکے:

زوم میٹنگ میں شامل ہوں

زوم لنک: https://us02web.zoom.us/j/85831487873?pwd=uWYkzWJGRaGWLrgEuROLAHm72iwZ8I.1

میٹنگ آئی ڈی: 858 3148 7873 پاس کوڈ: 299353

خصوصی امر

(ا) کمپنی کے آرٹیکلز آف ایسوسی ایشن (Association ofArticles) میں ترمیم پر غور کرنے اور اگر مناسب سمجھا جائے تو، ملازمین کے اسٹاک آپشن کے تحت مزید حصص کے اجراء سے متعلق قوانین کی تکمیل کے لیے ترمیم کی منظوری دینا اور اس سلسلے میں درج ذیل خصوصی قرارداد منظور کرنا:

قرارداد: "یہ طے پایا کہ سیکیورلاجسٹکس ٹریکس گروپ لمیٹڈ ("کمپنی") کے آرٹیکلز آف ایسوسی ایشن میں ترمیمات، جیسا کہ بورڈ آف ڈائریکٹرز کی جانب سے تجویز کی گئی ہیں اور اس نوٹس کے ساتھ منسلک بیان اہم حقائق (Facts Material ofStatement) میں بیان کی گئی ہیں، وہ یہاں منظور کی جاتی ہیں، بشمول وہ تمام ترامیم جو سیکیورٹیز اینڈ ایکسچینج کمیشن آف پاکستان (SECP) کی ہدایت یا قانونی تقاضوں کی تکمیل کے لیے ضروری ہوں۔"

مزید یہ بھی طے پایا کہ مذکورہ بالا قرارداد پر عملدرآمد کے لیے تمام ضروری رسمی کارروائیاں اور قانونی تقاضے پورے کیے جائیں، اور اس مقصد کے لیے مسٹر گلریز افضل خان، چیف ایگزیکٹو آفیسر کو کمپنی کی جانب سے مجاز قرار دیا جاتا ہے کہ وہ تمام قانونی، انتظامی و عملی اقدامات اٹھائیں، بشمول ضروری دستاویزات پر دستخط، فائلنگ، جمع کرانے اور ریگولیٹری تقاضوں کی تکمیل۔

2. بشرطیکہ آرٹیکلز آف ایسوسی ایشن میں مجوزہ ترمیم کی منظوری اراکین کی طرف سے حاصل ہوجائے، کمپنی کے ملازمین کے اسٹاک آپشن اسکیم/ پروگرام کے تحت حصص کے اجراء اختص، الاٹمنٹ اور متعلقہ امور کے لیے درج ذیل خصوصی قرارداد منظور کی جائے:

قرارداد:

"یہ طے پایا کہ کمپنیز ایکٹ 2017 کی دفعہ 83A اور کمپنیز (مزید اجراء برائے حصص) ریگولیشنز 2020 کے ضابطہ 7 کے تحت، کمپنی کے بورڈ آف ڈائریکٹرز کو اختیار دیا جاتا ہے کہ وہ کمپنی کے جاری اور ادا شدہ سرمایہ کا زیادہ سے زیادہ 3% حصہ اہل ملازمین کے لیے اسٹاک آپشن اسکیم کے تحت مختص، پیشکش، الاٹ اور اجرا کرے، جیسا کہ اسکیم کی شرائط میں وضاحت کی گئی ہے۔"

مزید طے پایا کہ کمپنی مستقبل میں مزید سرمایہ بڑھانے اور اہل ملازمین کو حصص الاٹ کرنے کی مجاز ہوگی بغیر کسی رائٹ آفر کے۔

مزید طے پایا کہ کمپنی کی ذیلی کمپنیوں کے ملازمین کو بھی اسکیم کے تحت آپشن دینے کی منظوری دی جاتی ہے۔

مزید طے پایا کہ کمپنی کے کسی بھی اہل ملازم کو، بشمول ایگزیکٹو ڈائریکٹر، ایک سال کے اندر جاری شدہ اور ادا شدہ سرمایہ کے 1% یا اس سے زائد حصص کے مساوی آپشن دینے کی منظوری دی جاتی ہے۔

مزید طے پایا کہ بورڈ آف ڈائریکٹرز کو اسکیم یا اس سے منسلک دستاویزات میں حسب ضرورت ترامیم کرنے کا مکمل اختیار دیا جاتا ہے۔

مزید طے پایا کہ اس مقصد کے لیے مسٹر گلریز افضل خان، چیف ایگزیکٹو آفیسر کو مجاز قرار دیا جاتا ہے کہ وہ تمام قانونی تقاضے پورے کریں، دستاویزات جمع کرائیں، ریگولیٹری اداروں کے سامنے پیش ہوں، مشیر یا کنسلٹنٹس مقرر کریں، اور اختیارات کسی دوسرے فرد کو تفویض کریں تاکہ مذکورہ قراردادوں پر مکمل عملدرآمد کیا جاسکے۔

دیگر امور

3. چیئرمین کی اجازت سے کسی بھی دیگر کاروبار پر غور کیا جاسکے گا۔

یہ نوٹس کمپنی کی ویب سائٹ پر، ایک انگریزی اور اردو اخبار میں، اور پی ایس ایکس (PSX) پر تمام شیئر ہولڈرز کے لیے شائع کیا جارہا ہے۔

کمپنی سیکریٹری
سیکیورلاجسٹکس۔ٹریکس گروپ لمیٹڈ

نوٹ:

شیئر ٹرانسفر بک کی بندش: کمپنی کی شیئر ٹرانسفر بک 29 اکتوبر 2025 سے 4 نومبر 2025 تک (دونوں دن بشمول) بند رہے گی۔ وہ تمام ٹرانسفرز جو 28 اکتوبر 2025 کے کاروباری اوقات کے اختتام تک کمپنی کے شیئر رجسٹرار، ایف۔ڈی۔ رجسٹرار سروسز (پرائیویٹ) لمیٹڈ، 17 ویں منزل، سٹی ٹاور، آئی۔ آئی۔ چندریگر روڈ، کراچی کے دفتر میں موصول ہوں گی، انہیں وقت پر موصول تصور کیا جائے گا تاکہ اراکین کے EOGM میں شرکت اور ووٹ دینے کے استحقاق کا تعین کیا جاسکے۔

پراکسی کی تقرری: کمپنی کا کوئی بھی رکن جو EOGM میں شرکت، گفتگو اور ووٹ دینے کا اہل ہے، اپنے بجائے کسی دوسرے رکن کو پراکسی کے طور پر مقرر کرسکتا ہے جو اس کی جگہ پر شرکت، گفتگو اور ووٹ دے سکے۔ پراکسی فارم موثر ہونے کے لیے اجلاس کے وقت سے کم از کم 48 گھنٹے قبل کمپنی کے رجسٹرڈ دفتر، 10 ویں منزل، نیو اسٹیٹ لائف ٹاور، بلیو ایریا، اسلام آباد پر موصول ہونا ضروری ہے۔ غیر کاروباری دن کا کوئی حصہ اس میں شمار نہیں کیا جائے گا۔ کوئی رکن ایک سے زیادہ پراکسی مقرر کرنے کا مجاز نہیں ہوگا۔

CDC اکاؤنٹ ہولڈرز کے لیے ہدایات: جو افراد CDC کے ذریعہ EOGM میں شرکت اور ووٹ دینے کے اہل ہیں، انہیں اپنی شناخت کے ثبوت کے لیے اپنا اصل کمپیوٹرائزڈ قومی شناختی کارڈ (CNIC) ساتھ لانا ہوگا۔ اگر وہ پراکسی کے ذریعہ شرکت کر رہے ہوں تو پراکسی فارم کے ساتھ رکن کے CNIC کی تصدیق شدہ نقل منسلک کرنا لازم ہے۔

کارپوریٹ اراکین کے نمائندگان کو اپنے مجاز دستاویزات (جیسا کہ ذیل میں بیان کیا گیا ہے) ہمراہ لانا ہوں گے۔

EOGM میں شرکت کے لیے:

3.1 افراد کے لیے، اکاؤنٹ ہولڈر یا سب اکاؤنٹ ہولڈر یا وہ شخص جن کی سیکیورٹیز گروپ اکاؤنٹ میں ہیں، اپنے اصل CNIC یا پاسپورٹ دکھا کر شناخت کی تصدیق کریں گے۔

3.2 CDC میں رجسٹرڈ اراکین سے درخواست ہے کہ وہ اپنے شناختی نمبرز اور CDS اکاؤنٹ نمبرز ساتھ لائیں۔

3.3 کارپوریٹ ادارے کی صورت میں، بورڈ آف ڈائریکٹرز کی قرارداد/ پاور آف اٹارنی بمع دستخطی نمونہ EOGM کے وقت پیش کی جائے (اگر پہلے فراہم نہیں کی گئی ہو)۔

پراکسی کے تقرر کے لیے: 3.4 افراد کی صورت میں، اکاؤنٹ ہولڈر یا سب اکاؤنٹ ہولڈر متعلقہ CDC ریگولیشنز کے مطابق پراکسی فارم جمع کرائیں گے۔

3.5 پراکسی فارم پر گواہ کے نام، پتہ اور CNIC نمبر کا اندراج لازمی ہے۔

3.6 رکن اور پراکسی دونوں کے CNIC یا پاسپورٹ کی تصدیق شدہ نقول فارم کے ساتھ منسلک کی جائیں۔

3.7 پراکسی کو EOGM میں شرکت کے وقت اپنا اصل CNIC یا پاسپورٹ پیش کرنا ہوگا۔

3.8 کارپوریٹ ادارے کی صورت میں، بورڈ کی قرارداد/ پاور آف اٹارنی بمع دستخطی نمونہ کمپنی کو پراکسی فارم کے ساتھ جمع کرائی جائے (اگر پہلے فراہم نہیں کی گئی ہو)۔

پوسٹل بیلٹ/ ای ووٹنگ:

کمپنیز (پوسٹل بیلٹ) ریگولیشنز 2018، سیکشن 143 - 144 کمپنیز ایکٹ 2017، اور SRO 2192 (1)/ 2022 (بتاریخ 5 دسمبر 2022) کے تحت، اراکین کو خصوصی کاروبار کے لیے ووٹ دینے کا حق استعمال کرنے کی اجازت ہوگی۔ اراکین کے لیے درج ذیل طریقے فراہم کیے جارہے ہیں:

4.1 ای ووٹنگ کا طریقہ:

(i) ای ووٹنگ کی سہولت کی تفصیلات ان اراکین کو ای میل کے ذریعے فراہم کی جائیں گی جن کے درست CNIC، موبائل نمبر اور ای میل ایڈریس کمپنی کے ریکارڈ میں 28 اکتوبر 2025 کے کاروباری اختتام تک درج ہیں۔

(ii) ویب ایڈریس، لاگ ان تفصیلات اور پاس ورڈ ای میل کے ذریعے بھیجے جائیں گے، جب کہ سیکیورٹی کوڈز SMS اور ای میل کے ذریعے فراہم کیے جائیں گے۔

(iii) ووٹ دینے والے اراکین کی شناخت الیکٹرانک دستخط یا لاگ ان توثیق کے ذریعے کی جائے گی۔

(iv) ای ووٹنگ لائنز یکم نومبر 2025 صبح 9 بجے سے شروع ہوکر 3 نومبر 2025 شام 5 بجے بند ہوں گی۔ اس دوران کسی بھی وقت ووٹ دیا جاسکتا ہے۔ ایک مرتبہ ووٹ ڈالنے کے بعد اسے تبدیل نہیں کیا جاسکے گا۔

پوسٹل بیلٹ: (i) اراکین متبادل طور پر پوسٹل بیلٹ کے ذریعے بھی ووٹ دے سکتے ہیں۔ بیلٹ پیپر کمپنی کی ویب سائٹ www.slgtrax.com سے ڈاؤن لوڈ کیا جاسکتا ہے یا اس نوٹس کے ساتھ منسلک فارم استعمال کیا جاسکتا ہے۔

(ii) مکمل طور پر پُر اور دستخط شدہ بیلٹ پیپر بمع CNIC / پاسپورٹ کی کاپی چیئرمین کو بذریعہ ڈاک (10 ویں منزل، نیو اسٹیٹ لائف ٹاور، بلیو ایریا، اسلام آباد) یا بذریعہ ای میل (investorrelation@slgtrax.com) کے ذریعے 3 نومبر 2025 شام 5 بجے تک موصول ہونا چاہیے۔ دیر سے موصول بیلٹ پر ووٹ شمار نہیں کیا جائے گا۔

(iii) ووٹنگ سے متعلق کسی تنازع کی صورت میں فیصلہ چیئرمین اجلاس کرے گا۔

اراکین سے معلومات کی فراہمی:

قانونی تقاضوں کی تکمیل اور آئندہ کسی بھی دشواری سے بچنے کے لیے تمام اراکین سے گزارش ہے کہ وہ درج ذیل معلومات اپنے متعلقہ CDC /شیئر رجسٹرار کے ساتھ اپ ڈیٹ کریں:

درست CNIC / NTN سرٹیفکیٹ/ زکوٰۃ استثنیٰ فارم/ٹیکس استثنیٰ سرٹیفکیٹ کی نقول۔

درست بینک اکاؤنٹ کی تفصیلات (IBAN) تاکہ کسی غیر ادا شدہ یا مستقبل کی نقد ڈیویڈنڈ کی ادائیگی ممکن ہو۔

مشترکہ اکاؤنٹ کی صورت میں بنیادی اور مشترکہ ہولڈرز کے مابین حصص کی تناسب کی تفصیلات۔

اپنے فزیکل شیئرز کو اسکرپ لیس (scripless) شکل میں تبدیل کرنا تاکہ تحفظ، لین دین اور دیگر کارپوریٹ امور میں آسانی ہو۔

کمپنیز ایکٹ 2017 کے سیکشن 119 اور دیگر متعلقہ قوانین کے مطابق لازمی رجسٹریشن معلومات جیسے موبائل نمبر، لینڈ لائن اور ای میل ایڈریس فراہم کرنا۔

کسی بھی تبدیلی کی صورت میں پتہ، ای میل یا موبائل نمبر فوراً شیئر رجسٹرار کو تحریری طور پر مطلع کریں۔

EOGM میں کوئی تحائف تقسیم نہیں کیے جائیں گے۔

کمپنیز ایکٹ 2017 کی دفعہ 134(3) کے تحت بیان

(خصوصی کاروبار سے متعلق)

یہ بیان ان اہم حقائق کو واضح کرتا ہے جو سیکیورلاجسٹکس ٹریکس گروپ لمیٹڈ ("کمپنی") کی غیر معمولی عام اجلاس (Meeting General Extraordinary) میں کیے جانے والے خصوصی کاروبار (Business Special) سے متعلق ہیں، جو 4 نومبر 2025 کو منعقد ہوگا۔

ایجنڈا آئٹم نمبر 2: کمپنی کے ایسوسی ایشن کے آرٹیکلز (Association ofArticles) میں ترمیم

کمپنی اپنی آرٹیکلز آف ایسوسی ایشن میں ترمیم تجویز کررہی ہے تاکہ قابل اطلاق قوانین، بالخصوص کمپنیز ایکٹ 2017 کی دفعہ 83A اور کمپنیز (مزید اجراء حصص) ریگولیشنز 2020 کے ریگولیشن 7 کی ضروریات پوری کی جاسکیں۔ اس کا مقصد ملازمین کے اسٹاک آپشنز کے تحت مزید حصص کے اجرا کو ممکن بنانا ہے۔ اس کے لیے درج ذیل نیا آرٹیکل شامل کرنے کی تجویز دی گئی ہے:

"کمپنی خصوصی قرارداد (Resolution Special) کے تحت، اور قابل اطلاق قوانین کے مطابق، ملازمین کے اسٹاک آپشنز متعارف، قائم اور نافذ کرسکتی ہے، اور کمپنی، اس کی ذیلی کمپنیوں یا گروپ کمپنی کے ملازمین، افسران اور ڈائریکٹرز کو حصص الاٹ یا جاری کرسکتی ہے، جیسا کہ وقتاً فوقتاً بورڈ آف ڈائریکٹرز طے کرے۔"

یہ مجوزہ ترمیم کمپنی کے اراکین کی خصوصی قرارداد کے ذریعے عام اجلاس میں منظوری کی متقاضی ہے۔

بورڈ نے اس بات کی تصدیق کی ہے کہ مجوزہ ترمیم قانون اور ریگولیٹری فریم ورک کے تقاضوں کے مطابق ہے۔

ڈائریکٹرز کا اس خصوصی کاروبار میں کوئی براہ راست یا بالواسطہ مفاد نہیں ہے، سوائے اس حد تک کہ اگر کوئی ڈائریکٹر بطور اہل ملازم (Employee Eligible) کے اہل ٹھہرے، تو معاوضہ کمیٹی (CommitteeCompensation) کی صوابدید پر اسے کمپنی کے حصص خریدنے کا آپشن دیا جاسکتا ہے۔

ایجنڈا آئٹم نمبر 3: ملازمین کے اسٹاک آپشن اسکیم/ انتظام کے تحت کمپنی کے حصص کے اجراء، الاٹمنٹ اور پیشکش کی منظوری اور اجازت

بورڈ آف ڈائریکٹرز ("بورڈ") نے تجویز دی ہے کہ کمپنی کے مزید سرمائے (Capital Further) کا ایک مخصوص حصہ، جو وقتاً فوقتاً کمپنی کے جاری شدہ و ادا شدہ حصص کے سرمائے کا زیادہ سے زیادہ 3% ہو، کمپنی کے ملازمین کے لیے ایک اسٹاک آپشن اسکیم ("اسکیم") کے تحت مختص کیا جائے، جسے بورڈ حتمی شکل دے کر منظور کرے گا۔

اس اسکیم کے تحت اہل ملازمین کو کمپنی کے عام حصص خریدنے کے آپشنز دیے جاسکتے ہیں، جو کہ استعمال کیے جانے پر کمپنی ان ملازمین کے حق میں جاری کرے گی، بغیر اس کے کہ یہ حصص موجودہ شیئر ہولڈرز کو پیش کیے جائیں۔

یہ اقدام بھی کمپنی کے اراکین کی خصوصی قرارداد کے ذریعے عام اجلاس میں منظوری کا متقاضی ہے۔

اسکیم کا مقصد

اس اسکیم کے مقاصد درج ذیل ہیں:

کمپنی اور اس کی ذیلی کمپنیوں کے اہل ملازمین کو آکرشت کرنا، برقرار رکھنا، حوصلہ افزائی اور انعام دینا؛

اہل ملازمین کی صلاحیتوں اور کارکردگی کو سراہنا، بغیر کمپنی سے نقد ادائیگی کیے؛

ملازمین کے مفادات کو کمپنی اور اس کے شیئر ہولڈرز کے مفادات کے ساتھ ہم آہنگ کرنا؛

ملازمین کو بچت کے ذریعے حصص میں سرمایہ کاری کا موقع دینا اور ریٹائرمنٹ کے بعد مالی تحفظ فراہم کرنا؛

اور ملازمین کو کمپنی کے کاروبار کو فروغ دینے کی ترغیب دینا۔

مجوزہ اسکیم/ انتظام کی نمایاں خصوصیات

اسکیم کو اراکین کی منظوری کے بعد بورڈ حتمی شکل دے گا، اس بات کو یقینی بناتے ہوئے کہ تمام قانونی تقاضے پورے ہوں۔

بورڈ ایک معاوضہ کمیٹی (CommitteeCompensation) تشکیل دے گا جو اسکیم کے انتظام و نگرانی کی ذمہ دار ہوگی۔

تمام مستقل ملازمین بشمول ایگزیکٹو ڈائریکٹرز، چیف ایگزیکٹو، وائس پریذیڈنٹ، مینیجرز، اور کمپنی یا اس کی ذیلی کمپنیوں کے پے رول پر موجود دیگر ملازمین اہل ہوں گے۔

اہل ہونے کے معیار (Criteria Eligibility) وقتاً فوقتاً معاوضہ کمیٹی طے کرے گی۔

اسکیم کے تحت مختص کیے جانے والے حصص کی زیادہ سے زیادہ تعداد کمپنی کے جاری شدہ و ادا شدہ سرمائے کے 3% سے زیادہ نہیں ہوگی۔

معاوضہ کمیٹی کو اختیار ہوگا کہ وہ ایگزیکٹو ڈائریکٹرز اور چیف ایگزیکٹو آفیسر کے لیے 4,217,940 حصص تک کے آپشنز (Entitlements) الاٹ کرسکے، جو ٹریکس آن لائن (پرائیویٹ) لمیٹڈ کو کمپنی کی مکمل ملکیتی ذیلی کمپنی بنانے کے معاہدے کے تحت دیے جائیں گے۔

ویسٹنگ پیریڈ (Period Vesting) متعلقہ قوانین کے مطابق ہوگا، تاہم کمپنی ضرورت کے مطابق اسے کم یا ختم کرنے کا اختیار رکھتی ہے۔

ویسٹنگ پیریڈ کے بعد استعمال کی مدت (Period Exercise) 6 ماہ ہوگی، سوائے مخصوص حالات جیسے استعفیٰ، برطرفی، موت یا قبل از وقت ریٹائرمنٹ کے۔

اگر مقررہ مدت میں آپشن استعمال نہ کیا جائے تو وہ باطل ہوجائے گا۔

اجراء/ ایکسرسائز پرائس معاوضہ کمیٹی طے کرے گی، جو مارکیٹ پرائس سے کم (ڈسکاؤنٹ پر) ہوسکتی ہے تاکہ ملازمین کو ترغیب دی جاسکے، تاہم یہ قیمت حصص کی اصلی قیمت (ValueFace) سے کم نہیں ہوسکتی۔

کسی بھی ملازم کو حصص کے اجراء کے بعد کم از کم ایک سال تک وہ حصص فروخت، تحفہ یا کسی اور طریقے سے منتقل کرنے کی اجازت نہیں ہوگی۔

اس خصوصی کاروبار میں ڈائریکٹرز کا کوئی براہ راست یا بالواسطہ مفاد نہیں ہے، سوائے اس صورت کے کہ کوئی ڈائریکٹر بطور اہل ملازم آپشن حاصل کرنے کا اہل ہو۔

سیکیورلاجسٹکس۔ٹریکس گروپ لمیٹڈ

Secure Logistics Group Limited

پراکسی فارم

میں/ہم ____________ ولد/دختر ____________، کمپیوٹرائزڈ قومی شناختی کارڈ (CNIC)/ پاسپورٹ نمبر ____________ کے حامل، جو کہ سیکیورلاجسٹکس ٹریکس گروپ لمیٹڈ کے رکن ہیں، بذریعہ اس فارم کے ____________ ولد/دختر ____________ (CNIC)/ پاسپورٹ نمبر ____________ کے حامل) کو اپنا نمائندہ (Proxy) مقرر کرتا/کرتی ہوں، یا اگر وہ دستیاب نہ ہوں تو ____________ ولد/دختر ____________ (CNIC)/ پاسپورٹ نمبر ____________) کو اپنا نمائندہ مقرر کرتا/کرتی ہوں تاکہ وہ میرے/ ہمارے لیے اور میری/ ہماری جانب سے کمپنی کے غیر معمولی عام اجلاس میں، جو 4 نومبر 2025 کو منعقد ہوگا، اور اس کے کسی التواء شدہ اجلاس میں ووٹ دے سکے۔

گواہی میں، میں/ہم نے اپنے دستخط/مہر اس ________ دن ________ 2025 کو ثبت کیے۔

گواہان:

دستخط: ____________ نام: ____________

پتہ: ____________

شناختی کارڈ نمبر: ____________

دستخط: ____________ نام: ____________

پتہ: ____________

شناختی کارڈ نمبر: ____________

فولیو/سی ڈی سی اکاؤنٹ نمبر: ____________

شیئر ہولڈر کے دستخط درکار ہیں ریونیو اسٹامپ: روپے 5/-

نوٹ:

یہ پراکسی فارم مکمل طور پر پُر اور دستخط شدہ حالت میں کمپنی کے رجسٹرڈ دفتر میں میٹنگ کے انعقاد سے کم از کم 48 گھنٹے پہلے جمع کرانا لازمی ہے۔ نمائندہ کمپنی کا رکن ہونا چاہیے۔

پراکسی فارم پر دو گواہان کے دستخط، نام، پتے اور شناختی کارڈ نمبر درج ہونا ضروری ہیں۔

نامزد کرنے والے اور نمائندہ (Holder Proxy) دونوں کے تصدیق شدہ شناختی کارڈ کی نقول پراکسی فارم کے ساتھ منسلک کی جائیں۔

نمائندہ میٹنگ کے وقت اپنا اصل شناختی کارڈ پیش کرے گا۔

اگر نمائندہ کسی کارپوریٹ ادارے کی طرف سے ہو، تو بورڈ آف ڈائریکٹرز کی قرارداد یا پاور آف اٹارنی بمعہ دستخطی نمونہ پراکسی فارم کے ساتھ جمع کرائی جائے۔

سیکیورلاجسٹکس۔ٹریکس گروپ لمیٹڈ

Secure Logistics Group Limited

بیلٹ پیپر برائے ووٹنگ بذریعہ پوسٹ

ڈاک کے ذریعے ووٹنگ کے لیے بیلٹ پیپر، یہ ووٹنگ 4 نومبر 2025 کو دوپہر 3:00 بجے کمپنی کے رجسٹرڈ دفتر B-55، آئی ایس ای ٹاور، جناح ایونیو، اسلام آباد میں، نیز ویڈیو لنک کے ذریعے منعقد کی جائے گی۔ چیئرمین کی رابطہ تفصیلات اور ای میل ایڈریس، جہاں مکمل طور پر پُر کیا گیا بیلٹ پیپر بھیجا جاسکتا ہے:

چیئرمین سیکیورلاجسٹکس۔ٹریکس گروپ لمیٹڈ ای میل ایڈریس:

شیئر ہولڈر کا نام / مشترکہ شیئر ہولڈر(ز)/ پراکسی ہولڈر(ز)	
رجسٹرڈ پتہ:	
فولیو/سی ڈی سی اکاؤنٹ نمبر	
CNIC / پاسپورٹ نمبر (غیر ملکی کی صورت میں) (کاپی منسلک کی جائے)	
اضافی معلومات اور انکلوژرز (باڈی کارپوریٹ، کارپوریشن اور وفاقی حکومت کے نمائندے کی صورت میں)	

ڈائریکٹرز کے انتخاب: میں/ہم بذریعہ اس بیلٹ پیپر، ذیل میں درج امیدواران کے حق میں اپنا ووٹ دیتے ہیں جیسا کہ نیچے ظاہر کیا گیا ہے:

نمبر شمار	قرارداد کی نوعیت اور تفصیل	شیئرز کی تعداد جن کیلئے ووٹ ڈالا گیا	ہم/میں قرارداد سے متفق ہیں/ہوں	میں/ہم قرارداد سے متفق نہیں
1.	ایجنڈا آئٹم نمبر: A قرارداد: یہ طے پایا کہ: سیکیورلاجسٹکس۔ٹریکس گروپ لمیٹڈ ("کمپنی") کے آرٹیکلز آف ایسوسی ایشن میں ترامیم، جیسا کہ بورڈ آف ڈائریکٹرز کی جانب سے تجویز کی گئی ہیں اور ساتھ منسلک اسٹیٹمنٹ آف میٹیریل فیکٹس میں درج ہیں، کو منظور کیا جاتا ہے، بشمول ان تمام ترامیم کے جو سیکیورٹیز اینڈ ایکسچینج کمیشن آف پاکستان (SECP) کی ہدایات کے مطابق یا متعلقہ قوانین کے تحت ضروری ہوں۔ مزید یہ طے پایا کہ: اس قرارداد کے نفاذ کے لیے تمام ضروری قانونی تقاضے اور رسمی کارروائیاں مکمل کی جائیں، اور اس مقصد کے لیے کمپنی کے چیف ایگزیکٹو آفیسر جناب گلریز افضل خان کو مکمل طور پر مجاز اور بااختیار قرار دیا جاتا ہے کہ وہ کمپنی کی جانب سے اس قرارداد کے مقصد اور روح کو پورا کرنے کے لیے تمام اقدامات کریں، جن میں (لیکن ان تک محدود نہیں) تمام ضروری دستاویزات پر دستخط کرنا، فائل کرنا، جمع کرانا، ریگولیٹری تقاضے پورے کرنا، اور متعلقہ قانونی کارروائیاں انجام دینا شامل ہیں۔ یہ بھی طے پایا کہ: A) کمپنیز ایکٹ 2017 کی دفعہ 83A اور کمپنیز (مزید حصص کے اجرا) ریگولیشنز 2020 ("ریگولیشنز") کی ریگولیشن 7 کے تحت، اور دیگر متعلقہ قوانین و کمپنی کے آرٹیکلز آف ایسوسی ایشن کے مطابق، کمپنی کے بورڈ آف ڈائریکٹرز کو اجازت دی جاتی ہے کہ وہ کمپنی کے جاری شدہ اور ادا شدہ سرمایہ (CapitalShareup-Paid) کے 3% (تین فیصد) تک عام حصص (SharesOrdinary) اہل ملازمین کو وقتاً فوقتاً جاری کرے، جو کہ ایمپلائی اسٹاک آپشن اسکیم/ پروگرام ("اسکیم") کے تحت ہوں گے، جسے بورڈ آف ڈائریکٹرز منظور کرے گا۔ B) کمپنی کو مزید سرمایہ بڑھانے اور وقتاً فوقتاً نئے عام حصص جاری کرنے کی اجازت دی جاتی ہے، بغیر کسی رائٹ آفرنگ کے، ان اہل ملازمین کے حق میں جو اسکیم کے تحت دیے گئے آپشنز کو استعمال کریں، جیسا کہ اسکیم کے قواعد میں بیان کیا گیا ہے۔ C) ریگولیشن 7 کے مطابق، کمپنی کی کسی بھی ذیلی کمپنی (Subsidiary) کے ملازمین کو بھی اسکیم کے تحت آپشنز دینے کی منظوری دی جاتی ہے۔ D) ریگولیشن 7 کے مطابق، کسی بھی اہل ملازم (بشمول ایگزیکٹیو ڈائریکٹر) کو ایک سال کے اندر کمپنی کے جاری شدہ اور ادا شدہ سرمایہ کے 1% یا اس سے زیادہ کے مساوی آپشنز دینے کی منظوری دی جاتی ہے۔ E) بورڈ آف ڈائریکٹرز کو اختیار دیا جاتا ہے کہ وہ اسکیم یا اس سے متعلقہ کسی بھی ضمنی دستاویز میں وقتاً فوقتاً مناسب ترامیم یا تبدیلیاں کرسکے، جو متعلقہ قوانین کے مطابق ہوں۔ ایسی ترامیم اس قرارداد کا حصہ تصور ہوں گی۔ F) مندرجہ بالا مقاصد کے حصول کے لیے کمپنی کے چیف ایگزیکٹو آفیسر جناب گلریز افضل خان کو مکمل اختیار دیا جاتا ہے کہ وہ تمام قانونی تقاضے پورے کریں، مطلوبہ دستاویزات فائل کریں، اور اس قرارداد کے نفاذ کے لیے تمام ضروری اقدامات کریں۔ اس میں درج ذیل امور شامل ہیں (لیکن ان تک محدود نہیں): 1. تمام درخواستیں، دستاویزات، اور فائلنگ کا عمل مکمل کرنا اور مطلوبہ اجازت نامے یا منظوری حاصل کرنا۔ 2. کمپنی کی نمائندگی متعلقہ ریگولیٹری اداروں کے سامنے کرنا (اگر ضرورت ہو)۔ 3. مشیران اور کنسلٹنٹس کی خدمات حاصل کرنا۔ 4. SECP یا دیگر ریگولیٹری اداروں میں وقتاً فوقتاً فائلنگ کرنا۔ 5. ان میں سے کسی بھی اختیار کو دیگر اہل افراد کو تفویض کرنا، اگر مناسب سمجھا جائے۔			

شیئر ہولڈر کے دستخط: ____________ مقام: ____________ تاریخ: ____________

نوٹس/ بیلٹ پیپر جمع کرانے کا طریقہ کار:

1. مکمل طور پر پُر کیا گیا ڈاک کے ذریعے ووٹنگ کا بیلٹ پیپر چیئرمین، سیکیورلاجسٹکس۔ٹریکس گروپ لمیٹڈ کو ارسال کیا جائے۔

2. شناختی کارڈ (CNIC) یا (غیر ملکی اراکین کے لیے) پاسپورٹ کی نقل بیلٹ فارم کے ساتھ منسلک کی جائے۔

3. ڈاک کے ذریعے بیلٹ فارم چیئرمین میٹنگ کو 3 نومبر 2025 تک دفتری اوقات کار کے دوران موصول ہو جانا چاہیے۔ اس تاریخ کے بعد موصول ہونے والے بیلٹ فارم ووٹنگ کے لیے شمار نہیں کیے جائیں گے۔

4. بیلٹ پیپر پر موجود دستخط CNIC یا پاسپورٹ پر درج دستخط سے مطابقت رکھنے چاہئیں۔

5. نامکمل، بغیر دستخط شدہ، غلط، خراب، پھٹا ہوا، کٹا پھٹا یا مٹا ہوا بیلٹ فارم مسترد کر دیا جائے گا۔

6. بیلٹ پیپر کمپنی کی ویب سائٹ www.slgtrax.com پر بھی دستیاب ہے۔ اراکین ویب سائٹ سے بیلٹ پیپر ڈاؤن لوڈ کرسکتے ہیں یا اخبارات میں شائع شدہ اصل یا فوٹو کاپی استعمال کرسکتے ہیں۔